



HE4U2 Face to face Consultation

Policy recommendations on better integrating cultural diversity in Higher Education

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Integrating cultural diversity in Higher Education - HE4U2

562237-EPP-1-2015-1-BE-EPPKA3-PI-FORWARD he4u2@eucen.eu | <http://he4u2.eucen.eu>

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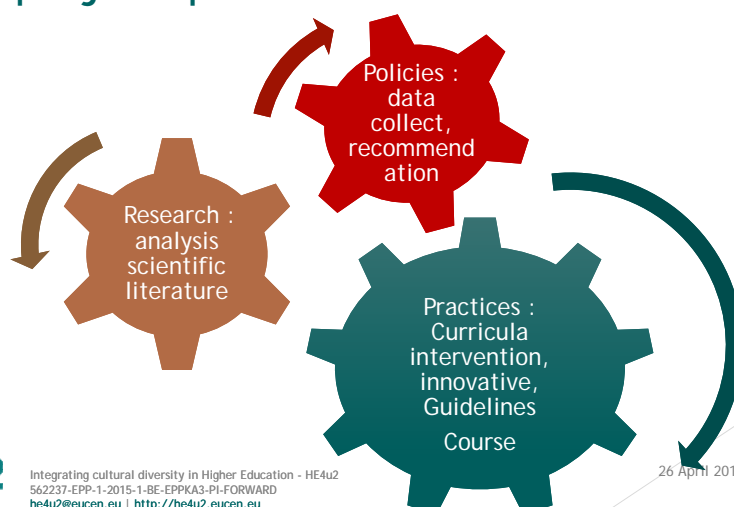
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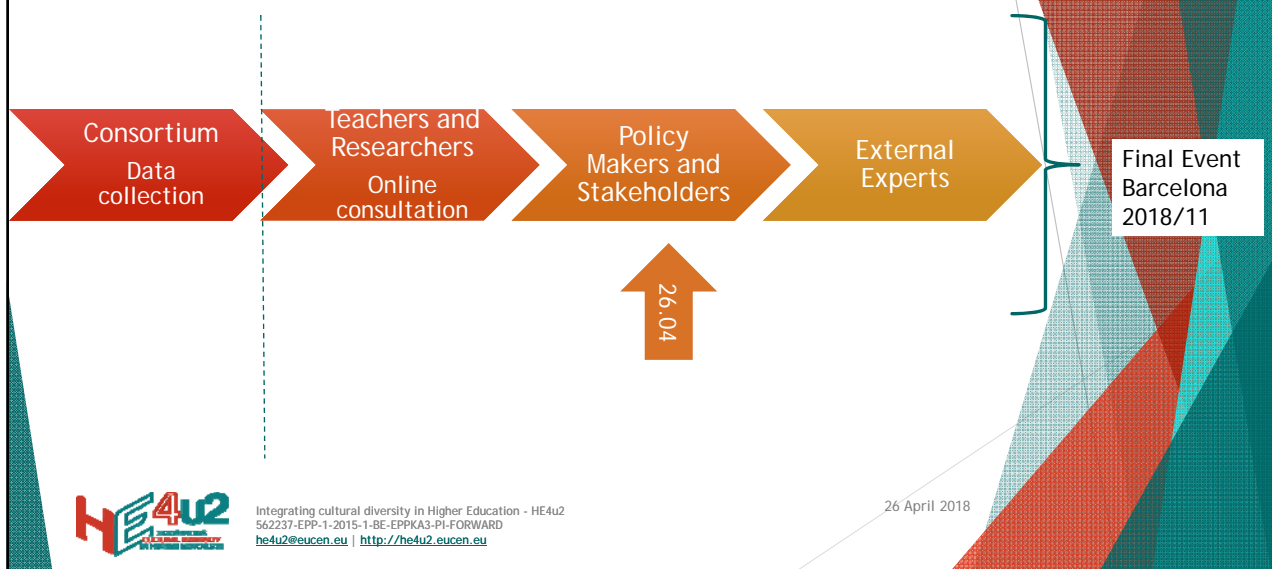
HE4u2 -Policy dimension is embedded in all the project phases



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Policy dimension - consultation process



HE4u2 -which policies collected ?

- ▶ Inventory of **existing policies** within partners' countries (AT, BE, FI, DE, GR, IE, PT) and EU :
 - ▶ Policies supporting integration practices towards learners or teachers having diverse cultural background
 - ▶ Policies encouraging pedagogical innovations within existing programs or innovative curricula
 - ▶ Policies promoting Continuous Professional Development of HE staff (teachers, scientist, researchers, administrative staff)

General comments on this data collection

- ▶ These policies are very diverse (according to the country) and not only focusing on students with migration experience, refugees, minorities but also: Age, gender, sexual orientation, marital status, ... => This may be due to national specificities and historical developments, but it may also show distinctive political intent and priorities
- ▶ Difficulty to turn from intention & discourse into realisation and implementation
- ▶ On EU level, all policies involve a very positive framing of diversity, pointing to its benefits for active citizenship, democracy, the labour market.



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HE4u2 policy recommendations (1/2)

N°	Recommendations	EU	Nation	HEI	Staff
1.	INCREASING HUMANITY VALUE More emphasis on richness of diversity from Educational policies. Celebrating cultural diversity.	✓	✓	✓	✓
2.	UNIVERSITY SOCIAL RESPONSIBILITY Awareness of their role in development of intercultural society and social inclusion.	✓	✓	✓	
3.	ACCESS AND SUCCESS IN HIGHER EDUCATION Recognition of previous qualifications and learning			✓	
4.	SUSTAINABILITY Finding durable and sustainable solutions	✓	✓	✓	
5.	STRATEGY AND QUALITY Define specific strategy and manage the change. Elaborate a quality assurance programme.			✓	



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HE4u2 policy recommendations (2/2)

N°	Recommendations	EU	Nation	HEI	Staff
6.	REQUIRED RESOURCES Dedicated people & relevant competencies & extended services			✓	
7.	PEDAGOGICAL APPROACHES Two-way mutual adaptation process Understand its own culture to learn from each others,				✓
8.	FUNDING SYSTEMS Relevant policies but no implementation	✓	✓	✓	
9.	COLLABORATION Other HEIs (Bologna Process), third countries, NGO				✓
10.	MONITORING Success stories; Contextual indicators ; Autonomy	✓	✓	✓	



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→ Rationale behind the need to promote integration cultural diversity into HE

N°	Recommendations	EU	Nation	HEI	Staff
1.	INCREASING HUMANITY VALUE	✓	✓	✓	✓
2.	UNIVERSITY SOCIAL RESPONSIBILITY	✓	✓	✓	
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					



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→ How to integrate cultural diversity into HE ?

N°	Recommendations	EU	Nation	HEI	Staff
1.					
2.					
3.	ACCESS AND SUCCESS IN HIGHER EDUCATION			✓	
4.					
5.					
6.					
7.	PEDAGOGICAL APPROACHES				✓
8.					
9.	COLLABORATION				✓
10.					



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→ How to make the integration of cultural diversity into HE sustainable ?

N°	Recommendations	EU	Nation	HEI	Staff
1.					
2.					
3.					
4.	SUSTAINABILITY	✓	✓	✓	
5.	STRATEGY AND QUALITY			✓	
6.	REQUIRED RESOURCES			✓	
7.					
8.	FUNDING SYSTEMS	✓	✓	✓	
9.					
10.	MONITORING	✓	✓	✓	



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HE4u2 -Questions for the panel

- ▶ Do the current recommendations help/assist the universities' actors to facilitate the integration of cultural diversity into curricula ?
- ▶ How could the recommendations be improved ?
- ▶ How could they be encouraged/implemented ?



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